

The LEADERSHIP ACTION PREFERENCE (LAP) Assessment

Read the statements below and circle the ones that describe you.

1. I'm often described as futuristic.
2. I am action-oriented.
3. I like to make new ideas work.
4. I consider myself a realist.
5. I see new possibilities.
6. I think to myself, "Why talk about it when we can simply do it?" "What is the hold-up?" "Why the delay?"
7. I enjoy exercising creativity.
8. I like to count the cost.
9. I am optimistic.
10. I live by the slogan, "Just do it."
11. I have a strong leaning toward originality.
12. I enjoy building capacity for implementation.
13. I challenge by asking, "Why not?"
14. I enjoy completion.
15. I am a strategist.
16. I am a process person.
17. I dislike the status quo.
18. I like to check things off my "To Do" list.
19. I consider alternatives before landing on one strategy.
20. I not only want to do the right thing, but to do it the right way.
21. I like change.
22. I prefer to be told what needs to be done and then trusted to do it.
23. I often ask, "Why can't we do it in other ways?"
24. I often ask, "Why the hurry?"
25. I'm described as inspiring and persuasive.
26. I dislike too many meetings.
27. I dislike monotony, doing the same thing over and over again in the same way.
28. I find myself thinking and saying, "I want to do a good job."
29. I live by the motto, "What is not can be."
30. I enjoy working with those who can think through issues and then clarify what needs to be done.
31. I like to try new methods.
32. I like to hear, "Well done. Good job." with emphasis on "good."

LAP Assessment Sheet

Record your circled responses in the table below, then add the total in each column.

1	2	3	4
5	6	7	8
9	10	11	12
13	14	15	16
17	18	19	20
21	22	23	24
25	26	27	28
29	30	31	32
_____ Dreamer	_____ Driver	_____ Designer	_____ Developer

The highest score in the above table represents your dominant Leadership Action Preference.

The description of each Leadership Action Preference is in the book *Transforming Leadership* by Delanyo Adadevoh, pages 157-166.

Visit www.transformingleadership.com for more information.