LEADING TRANSFORMATION #74:

CONTINUATION—LEAVING A PERSONAL LEGACY

It is important to stop trying to be someone else. All other versions of yourself have been taken. It is only the true original version of yourself that is available. Therefore, aim to leave a LEGACY that is consistent with the best version of your unique and original self. That is why you were born. Here are some important steps in that pursuit.

1. ALIGN LIFE, LEADERSHIP AND SERVICE TO CALLING

Nothing is more freeing and empowering than the knowledge of “who you are” and “why you are.” It is important to align your Life, Leadership, Career and Service to your Life Calling. Don’t only work for a living; work to leave a Legacy that will be a blessing to the rest of humanity.

2. ENGAGE AND EMPOWER OTHERS IN THE CALL

It is generally the case that your Calling is shared by others to varying degrees. Advertise your Calling and invite like-minded and like-hearted people to join you. Create an environment where you learn from one another and provide better

service for the common good. Empower others to embrace and run with visions related to the Calling.

3. INSTITUTIONALIZE THE MISSION

Building something that will outlive you requires Institutionalization. Set up a Board of Trustees who will steward the Calling based on clearly articulated Mission, Values, Principles and Desired Outcomes.

4. GET OFF THE FRONT LINE

Once the Board of Trustees are in place, it is important to submit to their leadership. The next good thing is to leave the frontline. Engage and empower others to lead. Move to the role of Supportive Leadership.

5. LEAVE

Leaving a Legacy behind also requires you at some point to no longer be there. Sadly, many leaders miss this vital point, and hang around too long, lingering until the point when what would have been a towering legacy is diminished by time. Quit while you’re at the top form. Go transform some other part of your life and world.

6. CONTINUE TO MODEL YOUR CALLING AND LEGACY IN OTHER SPACES

Model the Legacy in your life, leadership and service. Irrespective of where you are, for the rest of your life, your Legacy will be ruined when you contradict the essential values of the institution(s) you set up to steward your Calling.

“Be a model of your Legacy for the rest of your life.”

REFLECTION QUESTIONS

1. What would it take to align your Life, Leadership and Service to your Life Calling?

2. What would it take to build an institution that can steward your Legacy beyond your years?