LEADING TRANSFORMATION #35:
QUALITIES AND PRACTICES OF CREATIVE LEADERS

A. QUALITIES OF A CREATIVE LEADER:
The following are some essential characteristics of a Creative Leader. It needs to be pointed out that hardly any leader will excel in all these qualities. But effective Creative Leaders are characterized by most of these qualities.

1. INSIGHTFUL: A great capacity for accurate spiritual and intuitive sensing.
2. EXPLORER: Investigates alternatives.
3. LEARNER: Learns quickly from exposures, experiences and examples.
4. OUTCOME DRIVEN: Flexible with strategies and fixed on outcome.
5. RESILIENT: Can withstand and operate well under pressure.
6. PERSEVERING: Does not give up easily. Operates well with the slogan, “Winners never quit, and quitters never win.”
7. INNOVATIVE: Committed to new developments (new approaches, instruments, etc.) that add value to society.
8. NON-TRADITIONAL: Is not held back by history. Open to exploring new approaches and situations.
9. NON-CONFORMIST: Willing and able to be different.
10. RISK-TAKER: Can take calculated risks to experiment with non-traditional possibilities.
11. EMOTIONALLY INTELLIGENT: Self-aware and able to work well with others from diverse backgrounds
12. EFFECTIVE COACH: Able to equip others to come along.
13. EFFECTIVE COMMUNICATOR: Simple, clear and persuasive communication.
14. CREDIBLE: Person of integrity. Can be trusted.
15. TEAM PLAYER: Has the ability to create team ownership of, and operation with vision.

B. PRACTICES OF A CREATIVE LEADER
A highly effective Creative Leader is inclined to

1. Seeing what no one else is seeing.
2. Hearing what no one else is hearing.
3. Feeling what no one else is feeling.
4. Thinking what no one else is thinking.
5. Imagining what no one else is imagining.
6. Smelling what no one else is smelling.
7. Tasting what no one else is tasting.

C. REFELCTION QUESTIONS
1. Which of the Qualities or Practices do you find most prominent in your life and leadership?

2. Which of the qualities do you need to urgently improve in?