LEADING TRANSFORMATION #16:  
MINDSET SHIFTS NEEDED FOR SOCIETAL TRANSFORMATION  
Transformation happens in societies when there are multiplying movements of people who are experiencing core mindset shifts based on commonly embraced vision, mission and values for a new future. The following are examples of core mindset shifts that are essential for holistic transformation.

1. POOR SELF-IMAGE to POSITIVE SELF-IDENTITY  
2. LACK OF CONFIDENCE AND INITIATIVE to CONFIDENT, ORIGINAL AND CONSTRUCTIVE CREATIVITY  
3. LIMITED SUPPLY MINDSET to ABUNDANCE MINDSET  
4. CORRUPTION to INTEGRITY  
5. ETHNOCENTRISM and RACISM to INTER-ETHNIC and INTER-RACIAL COMMUNALITY  
6. GENDER IMBALANCE to GENDER EQUALITY IN LEADERSHIP AND DEVELOPMENT  
7. FAVORITISM to MERITOCRACY  
8. FATALISM to PRINCIPLE OF SOWING AND REAPING  
9. TENDENCY TO ADJUST TO STATUS QUO to CHANGE LEADERSHIP  
10. CONSUMPTION MINDSET to PRODUCTION MINDSET  
11. UNDER-UTILIZATION to MAXIMIZATION  
12. MEDIOCRITY to EXCELLENCE

At the end of it all, it takes BELIEVERS to usher in transformation within any sphere and at any level of society. There should be a growing mass of people who BELIEVE the envisioned era can become a reality, and that they can make a difference. Such faith is translated into concerted and relentless action toward the new day.